



Summer 2021 Internships / Externships

Application Deadline: March 5, 2021

The American Civil Liberties Union of Idaho Foundation seeks applicants for its Summer 2021 Legal Department Internship/Externship program. These in/externs will be an integral part of the Idaho affiliate of the ACLU, the nation's premier guardian of liberty, from May through August 2021.

In/Externs will be supervised by the ACLU of Idaho's Legal Director, Movement Support Lawyer, and Community Intake Coordinator. In/Externs' chief responsibilities will include:

- reviewing, and responding appropriately to civil liberties complaints from people throughout Idaho,
- conducting legal research and writing on legal and legislative matters related to civil liberties and human rights,
- investigating potential and ongoing cases by contacting witnesses and prospective clients, and
- assisting with pending and upcoming litigation and advocacy campaigns.

In/externs may have opportunities to accompany Legal Department staff in their movement support lawyering, community organizing, advocacy, and litigation work, such as court appearances, depositions, client and witness interviews, settlement negotiations, community meetings, and settlement monitoring activities. The ACLU of Idaho works exclusively on complex advocacy projects involving constitutional and civil liberties issues of major societal significance. The ACLU of Idaho will cooperate with successful candidates to obtain academic credit for internship or externship work if it is available from an in/extern's law school. The in/externship is full-time, but start and end dates, as well as weekly schedules, are flexible and we will discuss those with applicants selected for interviews.

Currently, the ACLU of Idaho office is closed and all staff work remotely. Summer 2021 in/externs will work remotely as well. If public health conditions improve and the ACLU of Idaho office reopens, in/externs living near Boise may have the option to work in the ACLU of Idaho's downtown Boise office if workspace is available.

Financial assistance may be available, and we will discuss any financial barriers to this in/externship facing applicants selected for interviews.

Because the selection process for this in/externship has been highly competitive in the past, we encourage thoughtful applications. The deadline to apply is March 5, 2021. However, we strongly encourage early applications, which could garner an invitation before the application deadline. Cover letters should plainly demonstrate the applicant's commitment to public interest law, explain any legal or organizing experience, and note how the applicant learned of this in/externship opportunity. Please send a single PDF containing a cover letter, résumé, writing sample, and contact information for two law-related references to Ritchie Eppink, Legal Director, ACLU of Idaho, at reppink@acluidaho.org.

The ACLU of Idaho advances equity and inclusion in the workplace by providing equal employment opportunity to support a work environment free from discrimination on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age (over 40), sexual orientation, military and veteran status, arrest or conviction record, and any other basis prohibited by law. The ACLU of Idaho embraces Fair Chance policies.

The organization also provides reasonable accommodations for people with disabilities. Our equity and inclusion commitment applies to all aspects of employment, including recruitment, selection, advancement, training, problem resolution, and separation from employment. Through this commitment, the ACLU of Idaho strives to establish and maintain an equitable and accessible work environment that is supportive and free from discrimination.

More about the ACLU of Idaho: The ACLU is the nation's premier guardian of liberty. A nationwide, nonpartisan, nonprofit organization, the ACLU is dedicated to defending and expanding civil liberties and human rights across the country. The ACLU of Idaho and its foundation operate jointly as private nonprofit organizations devoted to furthering the ACLU's mission in Idaho. The ACLU of Idaho employs a three-prong approach to its work, which includes litigation, legislative advocacy, and community engagement. To learn more, visit www.acluidaho.org and www.aclu.org.

Our staff of eight full-time and two part-time employees work in a fast-paced, friendly office in the heart of downtown Boise, Idaho (though due to COVID-19, our staff are currently working remotely). Boise, the City of Trees, is the capital of Idaho and the core of a metro area of 730,000 people. The city enjoys all four seasons in a dry climate and offers an exceptional quality of life and a diverse business community with high tech industries. Recreational activities include whitewater rafting and kayaking, climbing, fishing, hunting, and skiing. There is a 190-mile foothill trail system for hiking and mountain biking and a 25-mile riverside greenbelt along the Boise River which flows through the city. Downtown offers thriving restaurants, shops, concerts, and public markets, and an ever expanding number of local microbrew pubs and wineries. Over 95 languages are spoken in Idaho. The Treasure Valley, which includes the cities of Boise, Meridian, Nampa and Caldwell is home to the state's largest Latinx community. Boise is also a hub for LGBTQ communities and political activism in Idaho. Boise is a refugee resettlement city.